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The word control in an organizational context has traditionally been used interchangeably with financial control. It is very closely associated with terms such as budgets, variances, and audits, and in a broader sense, with rigidity, bureaucracy,

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imposed by management, and preserving the status quo. In this view, the emphasis is on controlling the numbers with a top-down orientation to management

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the organisation and to guide the behaviour of its managers and employees.

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Environmental Uncertainty, Organizational Strategy, and Multinationality on Management Control Systems). All told, the case can not only be used to focus on any of these issues but also as a powerful integrative case cutting across several topics related to the design and operation of a management control

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system.

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management control systems. Management control, of course, is a core business function and exists as a separate, well-established discipline within the management field. Management Control Systems (MCS) theory is a useful integrative tool for organizing, explaining, and understanding the jargon and concepts of performance measurement ...

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